



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2013-2014 school year)**

School: Lincoln County High School  
 Prepared By: Gordon D. Bocock  
 Date of Re-Visit: Tuesday November 12, 2003  
 Telephone Number of Reviewer: **(859) 299-5472**  
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes  No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes  No

Benefits Summary Charts (Forms T-35 & T-36) Yes  No

Checklist Overall Athletics Program (Form T-41) Yes  No

Improvement Plan Summary Charts (Form T-60) Yes  No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: Lincoln County is not currently passing T-1. This is a test that compares the percentage of participation with the percentage of enrollment. The two percentages must be within 3% of each other to be considering passing T-1.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: Lincoln County is not currently passing T-2.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: Lincoln County has been very good at administering the Student Interest Surveys and following up to see if the interest shown is real and genuine. T-3 is the test that Lincoln County is currently passing.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

Comments: Lincoln County will be conducting the 2013-2014 Student Interest Survey in early 2014. The school needs to review the results to see if there is an interest in any sports or sports activities that are not currently being offered at Lincoln County High School.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		For the school to remain Satisfactory in this area attention needs to be given to the 2013-2014 Student Interest Survey to see if there is an interest in any sports or sports activities not currently being offered by the school.
Equipment and Supplies	X		<p>All three previous audits have revealed Satisfactory reports in the area of Equipment and Supplies.</p> <p>At the time of the first Title IX Audit in 2001 there was a Uniform Rotation Plan but many of the forms were incomplete. The second and third audit revealed that a four year rotation plan was in place. At the time of the 2013 Audit the Uniform Rotation Plan has been updated by the Gender Equity Committee and is now on a three year rotation cycle. The uniforms are of excellent quality and quantity and it is pointed out that basically all of the sports offered are provided with warm-ups as well. The school has made tremendous progress with spending in this area.</p>
Scheduling of Games and Practice Time	X		This is an area that was Satisfactory in all three of the previous audits. Schedules are in place for the sharing of facilities in like sports. There appears to be great cooperation with the coaches in like sports and throughout the Lincoln County Athletic Department. The scheduling appear to be equal for male and female teams.
Travel and Per Diem Allowances	X		<p>This was an area that was Satisfactory in each of the previous audits. At the time of the last audit in 2007 this area of concern in regards to meal money allotments for various teams. The Gender Equity Committee needs to take a closer look at the Travel and Per-Diem policy to make sure it includes:</p> <ul style="list-style-type: none"> <li>• Meal allocations for short trips and long trips</li> <li>• Housing for overnight trips</li> <li>• School buses or charter buses</li> </ul>
Coaching	X		Lincoln County has been Satisfactory in this area during the previous audits and they

			continue to provide quality coaching for their young people. The majority of the coaches are on campus which makes communication between coaches and athletes much easier.
Locker Rooms, Practice and Competitive Facilities	X		This was another area where a Satisfactory report was given during the first three audits. Locker rooms need to be assigned in a way that allows for all the different athletic teams to have an appropriate place to change and store valuables. The practice and competitive facilities have made tremendous improvements since the beginning of Title IX in 1999. Constant oversight must be in place to keep these facilities at a high level and safe for all the participating athletes.

Medical and Training Facilities and Services	X		Most all of the medical services are provided by the various coaches, however the University of Kentucky does provide services one day a week. The school needs to find ways to increase services in this area if possible. The three weight rooms have teams that use them in accordance with the location to their respective facilities. The weight room in the football area is basically used by male athletes. Baseball and softball share a weight area in their hitting barn. The weight room in the gymnasium needs some work on the décor with painting and mirrors and posters to make it more appealing to the athletes.
Publicity	X		The various interviews with coaches and athletes gave a good indication that the school is in good shape in this area. The school trophy cases are well organized and show that all sports are represented. Team banners are in place but individual recognition is something that needs to be addressed in the Awards and Banner Policy.
Support Services	X		One cheerleading squad performs at all football games and all home boys and girls basketball games. Dance Teams and Pep bands perform at an equal number of boys and girls contests. The Gender Equity Committee is reminded that a never ending process of observing budgets needs to take place. Booster control is a must to assure that all teams and individuals are treated equally. A review of all expenses should take place each year by the Gender Equity Committee to assure the school has administrative oversight of all Booster activity.

5. **Brief Summary/Analysis of the Corrective Action Plan (Form T-60)** The Lincoln County School Board and Lincoln County High School did a tremendous job of looking at a long range plan and putting practice and competitive facilities in place for the student athletes involved.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**  
None

7. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**  
None

8. **KHSAA Recommended Action in relation to new deficiencies. . . .**  
None

9. **PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

High School Title IX Coordinator: Jeff Jackson  
Lincoln County Athletic Director  
50 Education Way  
Stanford, Kentucky 40484  
606-669-1422

District Level Title IX Coordinator: Pamela Hunt  
Lincoln County Board of Education  
325 Danville Avenue  
Stanford, Kentucky 40434  
606-356-2124

<b>Those in attendance at the Lincoln County High School Gender Equity Committee Meeting with the KHSAA Audit Team on Tuesday, November 12, 2013.</b>		
<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Gordon D. Bocock	KHSAA Audit Team	606-678-8916
Kevin Bandura	Girls Golf and Softball Coach	606-669-3053
Christy Denney	Lincoln County Assistant Principal	606-365-9111
Rebecca Garcia	Girls Basketball Assistant	606-365-9111
Tim Godbey	Lincoln County Principal	606-365-9111
Billy Harris	Lincoln County Assistant Principal	606-365-9111
Pamela K. Hart	District Title IX Coordinator	606-365-2124
Jeff Jackson	Athletic Director and Boys Basketball Coach	606-365-9111
Travis Leffew	Assistant Athletic Director and Assistant Football Coach	606-365-9111
Cassandra McWhorter	Girls Golf and Girls Basketball Coach	606-365-9111
Dennis Spangler	Parent Representative	859-516-8044
Spencer Sims	Female Student Athlete	606-365-9111
Andrew Wilks	Male Student Athlete	606-365-9111

10. **Comments**

There was no one that showed up for the public forum. The KHSAA Audit Team would like to thank everyone involved with this Audit for the warm welcome we received. The time schedule was observed and everything went smoothly because the Athletic

Directors had things organized and in place. The uniforms were laid out and easy to observe and the schools Title IX file was well organized and it was easy to find the necessary documents. The two student athletes were well informed with Gender Equity issues and responded well to the questions asked of them. The Audit Team recommends that the Gender Equity Committee take a complete tour of the Athletic Department as we did and then sit down and see what they can do to make things better for Lincoln County and the young men and young women that represent them daily in athletic competition.